



Human Rights
Commission
Te Kāhui Tika Tangata

Health Committee Secretariat
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To: Health Committee Secretariat

URGENT - Submission on the Care and Support Worker (Pay Equity) Settlement Bill

The Human Rights Commission (“the Commission”) supports the intent of this legislation, to give effect to the historic pay equity settlement between the Government and Care and Support Workers. The Commission commends the outcome of this settlement and the very real improvement to the lives of the mostly female work force carrying out caring roles for the most vulnerable in society.

As a general principle, the Commission does not support any legislation being passed under urgency with truncated opportunities for considering the impact of proposed legal changes. However, the Commission appreciates in this case the Government is moving quickly to enact this legislation so that Care and Support workers will receive a pay rise as soon as possible in line with the rates set out in Schedule 2 of the Bill.

Yours sincerely,

Dr Jackie Blue

Equal Employment Opportunities Commissioner | Kaihautū Ōritenga Mahi
New Zealand Human Rights Commission | Te Kāhui Tika Tangata