ALIA NEWS

WIN WIN





he ALIA Mentoring Scheme is a great supporting framework for mentors and mentees.

The ALIA Mentoring Scheme framework supports mentors and mentees to make the most of the mentoring relationship. The scheme enables mentors to give back to the LIS profession, contribute to ALIA and stay in touch with emerging issues relevant to less experienced LIS professionals.

One current mentor said, 'The best thing about being an ALIA mentor is that it has been a two-way street; my mentee and I have had great conversations, shared ideas, validated each other's practice and worked together on setting goals for the future.'

There are also many benefits for the mentee, such as networking opportunities, the chance to develop new

skills, and a sharper focus regarding what they need to grow professionally.

A current mentee commented: 'My mentor has helped me get a new job that suits my skills and qualifications and will also enable more professional growth. We are also going to start looking at the ALIA Career Development Kit together.'

The ALIA Mentoring Scheme supports ALIA personal Members – Associates, Library Technicians, Students, Retirees and Allied Field Professionals – seeking opportunities for career and professional development by creating mentoring relationships. We match experienced professionals (mentors) with upcoming professionals (metees). The scheme runs for 12 months. The first intake was in July 2017, and the next intake closes 9 February 2018, with a start date in February 2018.

ALIA's support for the Mentoring Scheme includes matching mentees with mentors, a series of monthly webinars (topics include how to address selection criteria, the employment framework, your online persona, networking and changing sectors), the structure for the scheme (this includes guidelines, codes of conduct, and a workbook) and access to wikis.

Apply now to be a mentor or a mentee. See information on the ALIA website at (www.alia.org.au/mentoring). $(\not\!$

The ALIA Mentoring Scheme

supports ALIA personal Members who are seeking opportunities for career and professional development through forming mentor-mentee relationships with LIS professionals.



alia mentoring scheme



Applications will **close 9 February 2018** for the next round of the ALIA Mentoring Scheme.

We match experienced LIS professionals (mentors) with upcoming LIS professionals (mentees) and support them with monthly webinars across the year, access to wikis, regular meet-ups, and structure the program to enable sharing and collaboration.

www.alia.org.au/mentoring