

PD CHAMPION -

JENNY MUSTEY



Shire of Campaspe Community Care Manager, Janelle Wheatley, (left) presenting Jenny Mustey with her DCP Certificate

JENNY MUSTEY, who works in Echuca in rural Victoria, is the Library Services Manager for Campaspe Regional Library. A fervent advocate of the benefits of PD, Jenny told us how she makes PD work for her.

Jenny Mustey started her working life as a teacher librarian, and after 10 years she moved into public libraries and hasn't looked back. She now manages 31 staff, including 14 senior staff, five branch libraries and six library depots.

Jenny joined the PD Scheme in 2010 and has completed two trienniums – 2010–13 and 2013–16 – and in November 2016 she was awarded Distinguished Certified Professional (DCP) status. *INCITE* caught up with Jenny to see what makes her tick.

Why did you join the ALIA PD Scheme?

A few reasons. Recognition that I was doing a fair bit of training, to keep a record and to capture all my PD. I often use it in my annual performance review. One of my key performance indicators in 2009 was to achieve my 2010–13 PD triennium. It's a really nice feeling being able to provide a summary of my PD activities in a performance review setting. It's one package, one place.

I use the ALIA MyPD tracking tool, which makes me feel as if I am journaling my PD. The reflection aspect is great, as it gives me context and a place to move on from.

What does lifelong learning mean to you?

I am always on the lookout for PD and learning initiatives. Learning goes hand in hand with leadership.

Whether it's local, national or international training opportunities, I love learning and thinking about future scenarios. Some of my staff might say that I am sometimes too quick to embrace ideas or maybe haven't found that 'no' button yet.

And there is so much!

I am an active member of the Public Library Victoria Network, which works closely with State Library Victoria on a number of projects, including statewide development projects. I am an avid Facebook user and a member in a number of Facebook groups. I love Twitter as a PD tool, and LinkedIn to some extent. I have participated in four rounds of the International Librarians Network and have been the Australian ambassador for three years. I am also involved in the INELI (International New Emerging Library Innovators) Oceania as a mentor for the current cohort. I'm also a Member of the ALIA Library Design Awards Committee and Executive Member of Australian Mobile and Outreach Services Library Network.

How do you fit PD into your life?

I make time for it. My job doesn't stop when I walk out the door. I am often reading and sharing on social media at all hours. But I love it. If I didn't do all this I would get staid. I drive my PD along.

You are a library manager. Do you look for a formal ongoing commitment to PD and lifelong learning when you are employing staff?

I certainly look for staff with an openness and a capacity to learn. I look for a great CV that hopefully includes a summary of PD and learning.

My PD is important. It sits in the background, but it's there. It's a great record, and through it I can see my own growth. Reading back over my reflections shows where I have been and where my interests have taken me. It's also great in showing my manager what I do and where the industry is heading. This gives greater understanding to my manager about my job. All this external PD feeds back so richly into my work.

What motivated you to apply for CP and then DCP status?

It was a natural progression. Recording and reflecting on my PD helps me in my position and helps me explain the depth and variety of library-based initiatives to

my manager. I use my DCP status on my LinkedIn account and on my email. I was pleased and proud to have my manager present me with my DCP certificate in the *Shire Wire* staff newsletter.

Are there any tips or tricks that you have gleaned along the way that you would like to share about the ALIA PD Scheme?

Start with PD Postings. Amy does a great job with sending out a variety of interesting learning opportunities.

A final lesson learned this year?

Share your learnings. Encourage others to take up training opportunities. Nothing pleases me more than when my team members say yes to learning something new. 🌟

ALIES MEET IN MANLY

Australian Institute of Police Management (AIPM) in Manly, Sydney, hosted ALIA's newest group, Australasian Libraries in Emergency and Security (ALIES), for a professional development day in February. They give us a wrap-up of the event.

Attended by 17 colleagues from 13 member libraries, the event was held on the day before the ALIA Information Online 2017 Conference, making it a convenient satellite activity for interstate and overseas delegates.

The program started with a presentation from AIPM visiting fellow Superintendent Rod Smith, who outlined the Institute's leadership philosophy and the scope of its programs, after which Katrina Nurthen of Queensland Police presented a paper on the creation of a legal resource one-stop-shop and case law database in support of police prosecutors.

This was followed by four shorter presentations from ALIES members:

- Geoscience Australia's digitisation and crowd sourced transcription of Antarctic geological field notebooks (Jane Black);
- New intelligence and terrorism databases used by the Australian Federal Police Library (Anne Heathwood);
- Analysis of student bibliographies from an AIPM final paper (Eke Woldring); and
- The restructuring and overhaul of the New Zealand Police Knowledge and Information Services (Joanne Rusk).



General discussion included ALIES Day (4 July), activity planning, consortia updates and suggestions for renovating physical and online spaces.

A lunchtime tour of the Institute's facilities provided us with glorious views over Collins Beach and North Harbour, but we were not fortunate enough to encounter any of Manly's famous little penguins.

The range of activities reported on in the presentations, discussions and out-of-session catch-ups confirms that the curious blend of unique and shared experiences characteristic of special libraries prevails.

ALIES members thank Eke Woldring and the AIPM for hosting a very worthwhile professional development day. 🌟

SANDY TOMLEY AND ANTONY STEPHENSON
Co-Convenors, ALIES