ALIA PD SCHEME
— LEARNING UNLEASHED

Changes to the ALIA PD Scheme from 1 July 2017 … or learning opportunities are not bound by activity types, and neither should you be!

At present, as an ALIA PD Scheme member you have to allocate an activity type to your ALIA PD Scheme reflection and be mindful of point limitations per year. For example,

▸ Informal learning: maximum 30 points per year
▸ Professional reading: maximum 10 points per year

From 1 July 2017 there will be no compulsory requirement to add activity types nor limit PD points gained by an activity type. This will make it simpler and quicker for you to keep your PD records up to date.

PD Scheme members often enquire about activity type allocation, for example – 'Where does following a conference Twitter feed fit – in professional reading or informal learning?' and 'What does informal learning mean?' Over time, 'Informal learning' has come to mean

all types of activities, from completing a MOOC to participating in #auslibchat.

Since the ALIA PD Scheme started in 2000 there has been a change in the way that we access professional development and learning opportunities. For instance, you can now complete a master's degree completely online. Valid learning and professional development opportunities can come in a range of formats and timelines and are often accessed from a desktop or mobile device. Current learning opportunities are not easily or sensibly allocated to activity types, and limiting valid PD by type does not reflect contemporary quality learning opportunities.

Learning opportunities are not bound by activity types, and neither should you be!

The requirement of 30 PD points minimum per PD year (1 July – 30 June), and 120 PD points minimum over each triennium (three years) will remain. One hour of learning will earn one ALIA PD Scheme point. Beware, though, as most PD Scheme members do way more PD than the minimum; enthusiasm for learning and reflecting can become addictive!

I want to find out more about… | I might have learned more if… | I still have questions about… | I was surprised to learn that… | What I liked most was… | Now I know more about…

PD Postings, ALIA Weekly, INCITE, other ALIA enewsletters, links and discussions posted on social media are all fantastic resources for your learning and professional development.

To satisfy audit, ALIA PD Scheme members will now only need to calculate points and include reflections to achieve ALIA PD Scheme goals. If you have chosen an ALIA PD Scheme Specialisation you will also need to link your PD to a competency. The ALIA MyPD Tracking Tool will be updated to include this change.

To ensure the integrity of the ALIA PD Scheme we still require ALIA PD Scheme members to provide an accessible record of reflective learning as evidence for audit purposes. But don't forget – you choose how you record your PD. You can use the ALIA MyPD Tracking Tool, or use your work performance management system, a spreadsheet or eportfolio – whatever works for you. No duplicate recording is needed.

Record, reflect and be recognised as an ALIA Certified Professional.

Please contact pd@alia.org.au with any questions, comments or ideas for professional development, and sign up to the ALIA PD Scheme at bit.ly/2ocUYow.

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save the date

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