BECOME AN ALIA CERTIFIED PROFESSIONAL

If you are reading this, more than likely you are a library and information science (LIS) practitioner who keeps up to date, is concerned with improving your skills and knowledge and pursues excellence in your chosen career. You

 $oldsymbol{oldsymbol{arphi}}$ LIA, along with similar professions and their professional associations have recognised that contemporary workplace expectations demand ongoing learning.

understand and appreciate that your learning did not end when you gained your qualification but rather that this was just the beginning of a rewarding and satisfying learning journey.

You can now make the most of the new ALIA membership categories of Associate Certified Professional (CP) and Library Technician Certified Professional as these new categories formally recognise LIS professionals who make the effort to continually build and refresh their expertise.

Members in these categories must hold Associate or Library Technician membership and maintain compliance with the requirements of the ALIA Professional Development (PD) Scheme. You may use the postnominal letters AALIA (CP) or ALIATec (CP) after 12 months compliance and are entitled to apply for a Certified Professional Certificate after completion of each triennium. You are also entitled to registration in ALIA PD Scheme Specialisations and to apply for the status of Distinguished Certified Professional.

Our new membership categories build on the introduction of the ALIA CPD Scheme in 2000 and the improvements made to the PD scheme during the last decade to make it more user friendly and also reinforce its rigour, including

the opening up of recording methods for your CPD (removing the need to duplicate your record keeping), introduction of the MyPD tracking tool and the emphasis on reflective learning for audit rather than tax receipts and attendance certificates.

Existing compliant **ALIA Certified** practitioners will automatically transition to the new membership category, however we are also starting a new listing of Certificate

triennium recipients with added information including the trienniums completed. Current Associate Fellows can choose to stay as Associate Fellows and this list is now closed. The new Distinguished Certified Professional status replaces the Associate Fellow category and we welcome senior experienced ALIA PD Scheme members to apply for this added recognition.

We have also now introduced the opportunity to demonstrate specialised LIS expertise. For example, health sector LIS professionals are now able to demonstrate their specialised knowledge by complying with an additional commitment to the ALIA PD Scheme, choosing their ongoing learning based on a specific set of health core competencies. More LIS specialisations are in the pipeline.

ALIA, along with similar professions and their professional associations have recognised that contemporary workplace expectations demand ongoing learning. Employers are increasingly seeking competent, wellinformed and confident staff with current

skills and knowledge. Clients, community members, patrons, customers, readers, and students deserve and expect competent current service. Certified Professional membership of ALIA demonstrates immediately that you too recognise the importance of keeping up to date and the value that credentials provide in supporting confidence in the LIS sector.

Through the ALIA PD Scheme and the new Certified Professional membership category, ALIA promotes the recognition of excellence in the LIS sector and enables skilled personnel with a commitment to ongoing learning to demonstrate your value to employers and the broader community. Join the PD Scheme today and make all your professional development count. The ALIA website at www.alia.org.au provides detailed information about the ALIA PD Scheme including a range of resources skills audits, glossaries and answers to frequently answered questions.

Judy Brooker

Assistant Director Professional Development, AALIA (CP) judy.brooker@alia.org.au



Professional Development Scheme