LEADERSHIP AT EVERY LEVEL IS VITAL

A common premise of leadership is that you can 'lead from any position'. You don't need to be in the top job to influence change, make a difference and 'be someone'. Leadership in any organisation requires people at all levels to show leadership skills.

ALIA is just the same. We have great leaders amongst the volunteers within our groups and committees and our special projects. The Association requires resolve, courage and consistency in our leaders as members to support the work of the Association. We cannot operate without our members. If our members aren't strong, then nor will the Association be.

Some of our library leaders will meet again on 19th May for the next ALIA Roundtable meeting. You can see the outcomes of the last meeting, and the agenda for this one, at **www.alia.org.au/roundtable**. The national library associations will again get together to discuss how we can pull our leadership power together to lobby for and focus on those issues that are important to all libraries and the profession Australia.

The strength of the Association shows in how we lead – amongst governments, decision makers, other organisations and in international company. The Association is tasked by the membership with showing leadership on key professional issues (our Government submissions are all good examples), undertaking important projects that contribute to the Australian community (of which The Library Initiative and National Year of Reading 2012 are just two) and participating in the wider professional sphere (such as with the current review of the National Training Package).

ALIA and the school library sector are also readying ourselves for the imminent tabling of the report from the House of Representatives Inquiry into School Libraries and Teacher Librarians.

You may not be directly involved in these activities, but by maintaining your membership it ensures that you are demonstrating your support so that this leadership can occur.



Leadership includes having to say 'no' sometimes. ALIA's financial situation has meant that in 2011 we will be required to say no or find new and creative ways to undertake worthwhile work because we must also be managing to ensure the long term sustainability of the Association.

Easter is a good time to pause and reflect on a year only months old but with so much happening and with so many lives lost and affected already. Your Easter might be a short break with loved ones, or perhaps a few days for volunteering in disaster-affected regions, but whatever it involves, and even it is not your religion's holiday, I hope you get involved in the spirit of Easter.

Sue Hutley
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YOUR ALIA SNAPSHOT

LIW and NSS merchandise available now!

Limited stocks of Library and Information Week and National Simultaneous Storytime merchandise are now available. To purchase your official campaign merchandise visit www.alia.org.au/liw/ or contact events@alia.org.au.

School Libraries report expected soon

We are expecting that the Final Report on the Inquiry into School Libraries and Teacher Librarians will be released soon. Keep up to date via ALIA e-lists and www.alia.org.au/schoollibraries

Free PD Certified Practitioner certificates

ALIA has waived the standard \$35 fee for CP certificates. If you have completed ALIA's PD requirements for a PD triennium and have accumulated at least 120 PD points, you can now apply for a PD Certified Practitioner certificate free of charge by completing the application form at **www.alia.org.au/education/pd/scheme/recognition/**. Celebrate your achievement – go on, you deserve it.

Awards review

The ALIA Board of Directors has recently authorised a comprehensive review of our awards programs to ensure ongoing sustainability, industry recognition and diversity of nominations. More news on this soon but please note, ALIA Group Awards are not affected and will continue to be administrated by individual group committees. More at www.alia.org.au/awards/merit. If you would like to provide feedback to the Awards program review, contact Janetta Mascilongo, Director, Professional Services at Janetta.mascilongo@alia.org.au

New Director, Membership Services

Adam McLeod has been appointed as ALIA's new Director, Membership Services. Adam moves into this role after working as Graphic Designer and Publishing Coordinator for ALIA and most recently overseeing the new look for inCite. He brings to the role a decade of experience in senior marketing, management and membership services and is working closely with our State Managers, Group co-ordinators, volunteers and members.

You can contact Adam at adam.mcleod@alia.org.au.