

## Mentoring in retirement

ALIA Tasmania's web page defines mentoring as a 'deliberate pairing of a more skilled or experienced person with a lesser-skilled or experienced one, with the agreed upon goal of having the lesser-skilled person grow and develop specific competencies'. Retired library and information workers can bring a wealth of knowledge to new professionals or those moving into a different area in the LIS sector. The following state groups offer mentoring programs.

**ALIA Tasmania** has a structured mentoring program which aims to provide a facilitated mentoring program to meet the development needs of professionals at all levels. Partnerships may range from highly specific, limited term, skill-oriented agreements to ones which are more generally developmental. For details, see <<http://www.alia.org.au/groups/aliatas/mentoring/>>.

In **Queensland**, the **ALIA Quorum** mentoring program aims to provide a facilitated mentoring program to meet the development needs of library professionals at various levels.

There are two ALIA mentoring programs in Queensland: The professional program and the ALIA/QUT student mentoring program. For details, see <<http://alia.org.au/groups/quorum/mentoring/>>.

**ALIA Top End** has a graduate mentoring program that provides a forum for new library and information graduates to discuss issues, ideas and topics of interest that they have in common. Everything from getting that first job to establishing and maintaining your professional profile. The group is led by facilitators who can offer the benefit of their experience. See details at <<http://alia.org.au/groups/topend/mentoring/>>.

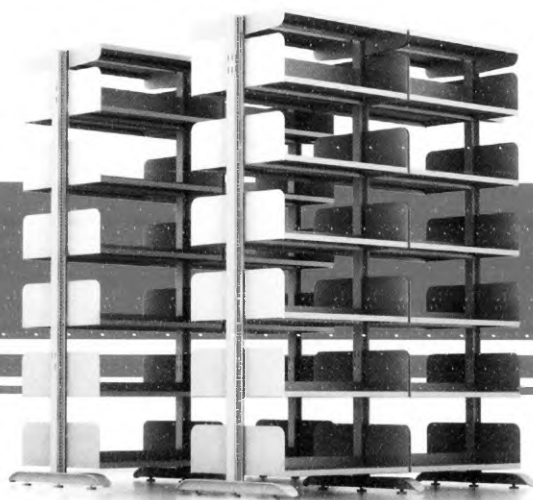
In **WA**, ALIA has **Graduate Mentoring Group** (GuMPWA). <<http://alia.org.au/groups/mentoringwa/>>

The **ALIA Mentoring SA Group** provides support and information on career development to information professionals in South Australia — see <<http://www.alia.org.au/groups/mentoringsa/>>. The Group also offers a mechanism by which library and information professionals may establish relationships and contribute to each other's professional development through the One-

on-One Mentoring Program. See <<http://www.alia.org.au/groups/mentoringsa/mentor.html>> for more information. The group recently called for nominations to mentor the 20–25 mentorees registered.

**ALIA Mentoring NSW** aims to bring together new professionals with those who have had substantial experience working in the information industry to provide a supportive and informative environment for those new to the profession; an opportunity to network across all sectors and levels of the profession; a forum for discussion of current interest issues; and a mechanism for professional development of our future leaders. See <<http://www.alia.org.au/groups/mentoringsnw/>>.

In addition to these, retirees might also consider joining a discussion group for the **ALIA National One-Person Australian Libraries group**, to provide advice and support for professionally isolated library workers. See <<http://www.alia.org.au/groups/opalsnat/>>.



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