ALIA can help you optimise your career opportunities

LIA offers a wide range of services to help you real-

ise your career ambitions.

The ALIA career development kit [http://alia.org.au/education/cpd/kit.html] is a members-only publication that will help you to analyse your professional development needs; set objectives; gain input from managers, colleagues, mentors and training professionals; build and

cation that will help you to analyse your professional development needs; set objectives; gain input from managers, colleagues, mentors and training professionals; build and maintain a comprehensive record of knowledge, skills and experience; and determine your professional development priorities. The kit is an ideal starting point for when you register for the ALIA CPD scheme.

ALIA's CPD scheme is open to all personal Associate and Library Technician members. The scheme enables you to:

- strengthen your technical knowledge, skills and competencies;
- · keep up-to-date; and
- formally record and demonstrate your ongoing commitment to your professional development.

There is a comprehensive online guide to the scheme that details the types of activities that are eligible for the scheme and other requirements for the scheme [http://alia.org.au/members-only/education/cpd/userguide/cpd.html]. Members can join the ALIA CPD scheme online

via a registration form at http://alia.org.au/members-only/education/cpd/register.html.

ALIA provides access to training courses, run by professional training providers, at discounted rates for ALIA members. Courses include a wide range of management, library and information sector, information and communication technology and personal development courses. These courses are a mix of face-to-face, distance education, online courses, short courses and post-graduate courses [http://alia.org.au/education/cpd/services.html].

ALIA's recruitLIS (http://alia.org.au/alianet/e-lists/), is a members-only immediate broadcast of the latest employment opportunities listed on the ALIAnet employment pages at http://alia.org.au/employment/vacancies/.

ALIA's *Salary scales* [http://alia.org.au/employment/salary.scales/] can assist you in negotiating a favourable salary for your new position.

ALIA offers a comprehensive mentoring program to support members in achieving their career goals. For details of progress in your area, visit http://alia.org.au/education/cpd/mentoring/alia.programs.html.

If you would like to talk to someone about ALIA's services, please contact our membership team, Patricia, ph 02 6215 8223, patricia.lee@alia.org.au or Jason, ph 02 6215 8224, jason.hargraves@alia.org.au.

