



## ACT

• **6/9 ACT Library Technicians section.** *General meeting.* CIT, Reid Campus, Building D (room n° on door) at 5:30pm. Contact: Beth Clary, president, ph 02 6234 2225, beth.clary@radford.com.au

• **13/9 ACT Branch Council.** *A short meeting, followed by Nick Smith speaking on copyright,* all welcome. NLA, 4th Floor, Conference Room, 5:30pm. Contact: Sally-Anne Leigh, ph 02 6249 3681, sally-anne.leigh@anu.edu.au

• **14/9 ACT Special Librarians section.** *Librarians libations* this month at PJ O'Reillys, corner Alinga St and West Row, Civic, 5:30pm. Contact: Susan White, ph 02 6205 0391, susan.white@act.gov.au

• **9/10 ACT PEARLS.** *Cake and coffee,* all retired librarians (and those who wish to be retired) welcome. Backbenches, Old Parliament House, 2:30pm. Contact: Jon Prance, ph 02 6255 1857, prance@c031.aone.net.au

• **11/10-13/12 ACT Branch.** *Council meeting.* NLA, 4th Floor, Conference Room, 5:30pm, unless otherwise announced. 11/10, 15/11, 13/12. Contact: Sally-Anne Leigh, Branch secretary, ph 02 6249 3681, fx 02 679 9655, sally-anne.leigh@anu.edu.au

• **28/11 ACT APSIG.** *Travellers' tales: come and hear more travellers' tales from near and far, from Jerusalem to places north or perhaps south?* NLA, 4th Floor, Conference Room, 12:30-1:30pm, all welcome, bring your lunch. Contact: Marie Sexton, ph 02 6262 1519, m.sexton@nla.gov.au

• **13/12 ACT Branch.** *Christmas drinks/celebration.* A long way ahead, but note the date in your diary. Details: tba. Contact: Sally-Anne Leigh, Branch secretary, ph 02 6249 3681, fx 02 679 9655, sally-anne.leigh@anu.edu.au

## NSW

**8/9 Internet research skills for medical and health information.** UNSW, School of Information Systems, Technology and Management. Contact: Maureen Henninger, ph 02 9385 7128, fx 02 9662 4061, M.Henninger@unsw.edu.au URL <http://www.silas.unsw.edu.au/silas/conted.htm>

• **19/9 NSW Branch.** *Council meeting CANCELLED due to the Olympics.* The Executive committee will continue to meet during this period.

**Oct (date: tba) Indexing web pages and documents.** UNSW, School of Information Systems, Technology and Management. Contact: Maureen Henninger, ph 02 9385 7128, fx 02 9662 4061, M.Henninger@unsw.edu.au URL <http://www.silas.unsw.edu.au/silas/conted.htm>

**Oct (date: tba) Thesaurus construction.** UNSW, School of Information Systems, Technology and Management. Contact: Maureen Henninger, ph 02 9385 7128, fx 02 9662 4061, M.Henninger@unsw.edu.au URL <http://www.silas.unsw.edu.au/silas/conted.htm>

**6/10 Advanced internet research skills.** UNSW, School of Information Systems, Technology and Management. Contact: Maureen Henninger, ph 02 9385 7128, fx 02 9662 4061, M.Henninger@unsw.edu.au URL <http://www.silas.unsw.edu.au/silas/conted.htm>

• **17/10 NSW Branch.** *Council meeting.* Items of business to: Jo-anne Fuller, local presence coordinator, ph 02 9906 6000, jojo1@ozemail.com.au or Jillian Beswick, Branch president, ph 02 4921 0219, jbeswick@lakemac.nsw.gov.au

• **27/10 NSW Children & Youth Services section.** *Management seminar.* Burwood Council Chambers. Contact: Sarah Steed ph 02 9806 5159, fx 02 9806 5919, ssteed@parracity.nsw.gov.au

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# CPD – become master of your destiny

In the dynamic environment of the library and information sector one thing remains constant, change. Change can be a threat or an opportunity. It becomes a threat if it is borne out of a fear of the unknown or of losing control of a situation. More importantly though, it can be welcomed as an opportunity if it is anticipated and planned for.

Planning for change involves addressing three fundamental questions:

Where are you?

Where do you want to be?

How are you going to get there?

Planning for change in your career also involves engaging in continuous learning to keep your knowledge, skills and attitudes up to date. In other words, undertaking continuing professional development (CPD).

Until this year, CPD had been treated as the responsibility of the individual. But in January 2000, in response to requests from members, ALIA took a leadership role in this area, with the introduction of a subcategory of membership that recognises the CPD of its members. The scheme encourages participants to plan their career using the *Career Development Kit*, and then undertake the appropriate CPD to meet their personal and professional goals. Mandatory compliance guidelines ensure that the planning process is structured and

ongoing, and that relevant competencies are included in the professional 'toolkit' of each participant. The scheme also provides guidance to employers in identifying members who maintain currency in their qualifications.

Participants receive on-going personal assistance from ALIA National Office staff and are encouraged to ask questions and share information with their professional peers via an electronic mailing list dedicated to CPD. The e-list was introduced in March and some of the issues discussed have included:

- How best to build CPD hours if you live in a regional or remote area and do not have access to formal training activities;
- What are considered acceptable CPD activities; and
- Distance education opportunities.

To subscribe to the list, simply send the message: subscribe aliaCPD [your first name] [your last name] with no subject, and no signature to listproc@alia.org.au

At present ALIA is also brokering partnerships with several training providers including CAVAL, AIMA, the University of Canberra and Curtin University of Technology, with the intention of providing a range of CPD activities to ALIA members at a discounted rate.

A survey recently posted to the CPD e-list canvassed the training needs of members in metropolitan and regional areas. The information gained through the survey will be used to guide negotiations with several training providers on the types or activities offered to members, and could influence the location of such training activities.

To reflect the high priority of CPD within the Association, ALIA recently redesigned and is continuing to develop its CPD web page. Check out the web page at <http://www.alia.org.au/education/cpd> for more information about the CPD scheme (including downloadable record sheets), the CPD e-list, the ALIA *Career Development Kit* and more. In time the web page will also provide links to CPD activities and a range of training providers.

The ALIA CPD scheme is there for you if you are an Associate or Technician member and would like to get your CPD recognised by your Association. Please ensure that you complete the registration on the back of your ALIA membership renewal form, or contact ALIA National Office for a copy of a registration form.

Remember your decision to undertake CPD will ultimately determine whether change will be a threat or an opportunity for you. Now is the time to become the master of your own destiny. And your Association is here to help. ■

## Innovative librarianship

10 November 2000

**Innovation and libraries go hand in hand. Librarians are expected to do more with less, adopt current technologies and justify their usefulness and value.**

**CAVAL is conducting a full day workshop at their Bundoora offices which will look at innovation in libraries. Presented by David Tan, winner of three ALIA Innovation awards, the workshop will cover topics including: libraries and innovation; innovation models; tools for innovation; and innovative practices in a commercial environment.**

**For information about the workshop visit the CAVAL website at <http://www.caval.edu.au/order.html>. Registration is \$330 (including GST) and discounts are available to ALIA members. A certificate will be supplied on completion of the workshop to satisfy the requirements of the ALIA CPD membership scheme. Contact Sue Henczel at [sueh@caval.edu.au](mailto:sueh@caval.edu.au) for more information.** ■