

# Disaster recovery

The CAVAL Disaster Management Group held a function to honour Judith Doig and to launch her book *Disaster recovery for archives, libraries and record management systems in Australia and Zealand* on 6 February 1997. Prior to her retirement Judith Doig was senior librarian, policy and liaison at RMIT libraries. She was a foundation member of the CAVAL Disaster Management Group and served as chair of the group from 1990 to 1994.



Warwick Peberdy and Judith Doig at the launch

The book, the first on disaster recovery specifically tailored for the Australasian market, was launched by Warwick Peberdy of the Australian Archives. It is

published by the Centre for Information Studies at Charles Sturt University. ■

## Your key to the salary maze

Indications are that the coming year will see intensified pressure on salaries and wages, making reliable salary data more necessary than ever.

The 1996 *Library and information work and salary survey*, conducted by Library Locums, is the largest survey of librarians in the private sector in Australia. It contains salary information based on data gathered from two-hundred-and-sixty organisations and five-hundred-and-forty-three employees in the library and information sector across four States. The number of responses is thirty per cent higher than in 1995 and the library supply sector is covered for the first time.

### Key findings

Basic full-time Salaries range from \$13 040–\$90 000 compared to a range of \$16 500–\$85 000 in the 1995 survey. The overall median is \$38 000 compared with \$36 000 in 1995.

The median point for first year library and information management graduates is \$29 189. This result places library and information management graduates in the top ten graduate starting salaries, above education graduates, according to the Graduate Careers Council of Australia.

Results show that critical factors influencing library and information salaries are:

- Qualifications, especially in management.

Survey respondents with additional qualifications in management earn forty-one per cent more than respondents without non-library subject qualifications.

- Number of staff supervised.

Only six per cent of respondents lead teams of five or more and their median salary is \$60 000 — or thirty-three per cent more than the median salary for librarians in charge of a one-person information service.

The survey examines not only what people earn but also what people do for the money they are paid. It looks in detail at the duties performed by librarians in charge, librarians, library technicians and library assistants.

You can find more highlights of the 1996 survey results on the Library Jobs Network at <http://www.libjobs.com.au/libjobs/>. The full thirty-page, 1996 *library and information work and salary survey* is available from Library Locums for \$85. Order your copy by phoning (02)9699 1855 or e-mail [libjobs@libjobs.com.au](mailto:libjobs@libjobs.com.au) ■

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Guest Speaker: Dale Spender. Brisbane Hilton, 6.30pm. \$45 ALIA, \$50 non-members. RSVP and prepayment to Diane Major, QUT Library, ph (07) 3864 3357 by 30/4.

**26-28/5 ILANET Courses** — Introductory Course (26/5), Searching Australian Databases (27/5), ILANET Seminar (27/5 — Free), ILAMAIL 5.2 Seminar (28/5). Course outlines and bookings phone 1800 801 659. [ilanet@ilanet.slnsw.gov.au](mailto:ilanet@ilanet.slnsw.gov.au).

### SA

**16-17/4 Insearch/Knight-Ridder Information seminars** Introductory Dialog (16/4), Hot Business Topics (17/4 am). Adelaide contact: (02) 9212 2867, [krinfo.aus@uts.edu.au](mailto:krinfo.aus@uts.edu.au).

**21/4 ACLIS (SA) General Committee meeting.** Guest speaker: Helen Hayes on quality in libraries. Ira Raymond Room, Barr Smith Library, Uni of Adelaide. Contact: P Hawke, executive committee secretary, ACLIS (SA), ph (08) 8308 4064, fax (08) 8303 4369, [phawke@library.adelaide.edu.au](mailto:phawke@library.adelaide.edu.au). Meeting: 4pm, speaker: 4.30pm.

**5-7/5 ILANET Courses** — Introductory Course (5/5), Searching Australian Databases (6/5), ILANET Seminar (6/5 — Free), Searching International Databases (7/5), ILAMAIL Seminar (7/5 — Free). Course outlines and bookings phone 1800 801 659. [ilanet@ilanet.slnsw.gov.au](mailto:ilanet@ilanet.slnsw.gov.au).

**• 14/5-4/12 SA Health Libraries section general meeting dates.** Meetings are held at SAHC at 1pm. (14/5; 3/7; 9/9; 5/11 — Conference report; 4/12 — AGM). To add items to the agenda or for apologies contact: Juliet Marconi, secretary, ph (08) 8226 8157, or Anne Fricker, president, ph (08) 8222 3224.

**17-18/7 Winning Package Workshops, conducted by Meg Paul of FLIS.** Ira Raymond Room, Barr Smith Library, Uni of Adelaide. 9.30-5pm. \$200 ACLIS members, \$250 ALIA members, \$300 non-members. For further information contact: P Hawke, executive committee secretary, ACLIS (SA), ph (08) 8308 4064, fax (08) 8303 4369, [phawke@library.adelaide.edu.au](mailto:phawke@library.adelaide.edu.au).

### TAS

**• 29/4 ALIA Northern Areas Regional group** Demonstration of Horizon (library system). Uni of Tasmania, Launceston campus library, 5.30pm. Contact: Andrew Parsons, ph (03) 6335 4738, fax (03) 6335 4821, [A.Parsons@corp.amc.edu.au](mailto:A.Parsons@corp.amc.edu.au).

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