

Are you being competent?

Have you thought about how competency standards might impact on your workplace? *Competency standards and the library industry*, a series of five ALIA workshops, is being developed to help you relate competency issues to your situation — personal, professional or work-related.

Designed as self-paced learning packages, the workshops, with their information and practical exercises, enable you to consider issues relating to competency standards and ideas on how a workplace may approach them. The workshops offer excellent opportunities for group discussion of the various issues. A group leader's kit is available to assist groups running the workshops.

Workshops 1 to 3 are available now from the ALIA National Office.

Workshop 1

An insight into competencies and competency standards introduces the concept of competencies.

Workshop 2

An introduction to levels of competency and the Library Industry Competency Standards focuses on Library Industry Competency Standards and relates standards to the Australian Standards Framework.

Workshop 3

Linking the industry competency standards to your organisation examines activities carried out in the LICS workplace and matches these to library industry competency standards.

Workshops 4 and 5 discussing issues relating to workplace assessment and recognition of prior learning will be available in mid-1996.

The ALIA personal member price for each workshop in the series is \$30.00 plus \$10.00 postage and handling. Institutional members should contact ALIA National Office for purchase details. Prepayment is required. For further information about these workshops please contact Marie Murphy at the National Office, phone

Missing something special?

Specialities, newsletter of the ALIA Special Libraries Section NSW Group, is now available on a subscription basis. So, if you have not paid your \$10, you are missing out on the latest news, views and gossip from NSW Specials. To keep up with who is doing what, where and with whom, send your cheque for \$10 (together with name and address details) to: *Specialities*, ALIA, PO Box E441, Queen Victoria Terrace ACT 2601.

(06) 285 1877, fax (06) 282 2249 or e-mail: marie.murphy@alia.org.au.

Australian Library and Information Association

LIBRARY TECHNICIAN OF THE YEAR AWARD

Nominations are now being called for the award for 1996

Aim

- To promote the rôle of library technicians in library and information services.
- To promote the rôle and image of library technicians in the library and information workforce and the wider community.
- To encourage library technicians to join and support the Association.

Eligibility

The award of *Library Technician of the Year* is open to any member of the Australian Library and Information Association, Library Technician Section, and who holds a library technician qualification recognised by ALIA.

Nominations

Nominations on the ALIA nomination forms may be made by members of the Association, Divisions of ALIA, or employers. Members should note that any nomination for the award must be made in strict confidence. Failure to do so will jeopardise the nomination.

Selection criteria

1. The nominee has made an outstanding contribution to the advancement of library technicians.
2. The nominee has written a paper or papers on some aspect of library technicians' work or activity which has been presented at a conference or published a journal or monograph of library science or any appropriate publication.
3. Personal achievement in the development of library and information services or for development within the Australian Library and Information Association.

Nomination forms are available from the Australian Library and Information Association, PO Box E441, Queen Victoria Terrace, ACT 2600. Telephone (06) 285 1877 or 1800 02 0071, e-mail enquiry@alia.org.au.

Nominations close 1 June 1996

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Australian Library and Information Association

MANAGER OF THE YEAR AWARD*

Nominations are now being called for the award for 1996

Aim

To recognise and encourage exceptional management practices within Australian libraries and information services.

Eligibility

The award of *ALIA Manager of the Year* is open to any personal member of the Australian Library and Information Association responsible for the management of a library service, an individual library or information service, or a significant service or project within a larger organisational unit. As managers, nominees should have outstanding skills in planning, resource allocation, project management, communication, leadership, inter-personal relations and marketing.

Nominations

Nominations must be proposed and seconded by two members of the staff, or clients of the library and information service which the nominee manages.

Selection

1. Demonstrated leadership in the library or unit the nominee manages.
2. Demonstrated excellence in management skills.
3. Establishment of successful communication and relations between the service and its clientele and, where appropriate, the manager and his or her staff.
4. Significant improvement in services delivery to the clientele of the library or information service as a result of the nominee's innovative management practices.

The award nomination should address the selection criteria with actual examples. The contribution of the nominee must be outlined.

Nomination forms are available from ALIA, PO Box E441, Queen Victoria Terrace, ACT 2600. Telephone (06) 285 1877 or 1800 02 0071, e-mail enquiry@alia.org.au.

Nominations close 1 June 1996

*The name of this award was changed at the March 1994 General Council Meeting

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