

Pathways to quality

Staff development plan for the State Library of Tasmania



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tel, Wickham Terrace. 5.30-9pm. \$15 includes light dinner. Maximum of 30 participants. RSVP and prepayment to: Sue Hutley, ph (07) 3405 1124 by 31/1/97.

Vic

Dec Internet Training Institute. Weekly training sessions designed specifically for librarians by librarians. Choose from 4 courses including Train the Trainer, from \$79. For further information contact: ph (03) 9349 4994 (City); (03) 9791 6400 (Dandenong — introductory courses only), e-mail elsep@informit.com.au or Richard Siegersma, ph (03) 9803 000, fax (03) 9822 0278, e-mail rsiegers@ozemail.com.au.

2-3/12 Insearch/Knight-Ridder Information Seminars. Asia/Pacific Intelligence (2/12 am); Introductory DIALOG (3/12). Melbourne contact: ph (02) 9212 2867, e-mail krinfo.aus@uts.edu.au.

• **6/12 Vic Health Libraries Section.** Annual General Meeting and Christmas party. Contact: Helen Cossell, ph (03) 9344 2398.

• **9/12 ALIA Home Library Services Special Interest Group.** AGM and Christmas break-up. Red Cross, 171 City Road, Southbank, 10-2pm. Contact: Julie McConnell, (03) 9685 9810 or Paul Hiddle, ph (03) 9810 4640.

• **11/12 ALIA/ACLIS.** Christmas under the stars. Royal Botanic Gardens, The Observatory Building, Melbourne. 6-8pm. Contact: Jo Marshall, ph (03) 9345 2577, fax (03) 9345 2580.

29-30/1/97 Insearch/Knight-Ridder Information Seminars. Company Intelligence (29/1 pm); Introductory DIALOG (30/1). Melbourne contact: ph (02) 9212 2867, e-mail krinfo.aus@uts.edu.au.

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• **6/12 WA Special Libraries Section.** AGM and Christmas breakfast. Venue: Hotel Northbridge, 198 Brisbane Street, Northbridge. Cost: \$12

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Left to right: Siobhan Gaskell, acting director of library services, Robyn Collins, acting deputy secretary, Community and Cultural Development, Brenda McConchie, AIMA Training and Consultancy Services, and Christine Fraser, consultant AIMA Training and Consultancy Services

The practical application of the Library Industry Competency Standards and their own strategic plan have provided the focus for the State Library of Tasmania in the creation of their new staff development plan. Titled *Pathways to quality*, the plan was launched on 21 October by acting deputy secretary of the Department of Education, Community and Cultural Development, Robyn Collins.

The new plan provides the basis for a new era in staff development — training will link to the libraries strategic direction. The plan, with its layered approach and links to the competencies that ALIA members helped to develop, provides an excellent framework on which the library can build for the future.

The plan was devised by consultants Brenda McConchie and Christine Fraser from AIMA Training and Consultancy Services, in consultation with State Library staff and after research into staff development trends in Australia and overseas. The competency standards launched in 1995 by Arts Training Australia were seen by all involved as an important ingredient in planning for the development of relevant skills.

The plan states that staff development should focus on 'the skills and the confidence to delivery quality services in new ways', and should also recognise human resources as an asset that requires 'nurturing' to 'deliver results in an environment of continuous improvement'. **Lee Welch**

Expressions of interest

Cataloguing Australia

Expressions of interest are invited from ALIA members interested in editing *Cataloguing Australia* in 1997.

Cataloguing Australia is the official journal of the Cataloguers' Section of ALIA. It is intended to provide material of professional interest to cataloguers and those interested in the state-of-the-art in cataloguing and related fields, particularly in Australia.

The journal is normally published four times a year, and is currently in a very healthy financial position. The current editors have been responsible for the journal since 1993. It was agreed at the annual general meeting of the Cataloguers' Section in 1995 that new editors would be sought to take over from 1997 for a period of approximately three years.

Expressions of interest

should be submitted by the end of December 1996.

Please send submissions, and direct enquires, to Ann Huthwaite, joint editor, *Cataloguing Australia*, Bibliographic Services Section, Queensland University of Technology Library, Kelvin Grove Campus, Locked Bag N° 2, Red Hill 4059, telephone (07) 3864 3268, fax (07) 3864 3994, or e-mail a.huthwaite@qut.edu.au. ■