

Library competency workshops

ALLIA is developing a series of five workshops to inform members of issues relating to library competencies.

The purpose of the workshops is to enable ALIA members to develop a perspective on the position of competency standards within the total framework of the National Training Reform Agenda, and to apply the standards in a meaningful way to their situation, either at a personal level, for their professional development or in a work-related situation.

The workshops are designed so that they may be delivered individually or as part of a sequence. Each consists of a self-paced learning package which includes information and practical exercises and can be completed in approximately two hours. The exercises focus on the key competencies and national library industry standards. The workshops may be completed by groups or individually. A group approach to learning allows for comparison and discussion of results which may lead to specific division activities to suit group members. A set of facilitator's notes containing overhead transparencies, sug-

gested group activities, and discussion pointers available for each workshop.

Workshop 1: An insight into competencies and competency standards

- introduces the concept of competencies and competency standards, in particular key competencies in relation to the National Training Reform Agenda.
- overviews training and assessment issues related to competency based training.

Workshop 2: The National Training Reform Agenda and the LIS workplace

- examines the National Training Reform Agenda in relation to the LIS environment.
- reviews ASF levels and the structure of library competency standards.
- offers practice in matching tasks against the competency standards in order to identify skills, knowledge and, training and development needs.

Workshop 3: Linking competency standards to your organisation

- examines activities carried out in the LIS workplace and matches these to the relevant competency standards applicable in the LIS workplace.

Workshop 4: Workplace assessment

and the library competency standards

- examines workplace assessment techniques and reporting and the role of assessment in on-the-job and off-the-job situations.
- discusses techniques for assessment of skills and their adaptability to a range of LIS environments.
- relates to ALIA's *Framework for continuing professional development*.

Workshop 5: Preparing for recognition of prior learning (RPL) assessment

- alerts supervisors to the RPL process and methods.
- assists candidates to prepare for the RPL process.

The workshop packages have been developed as a benefit for ALIA members. Each has been priced at \$40.00 including post and packaging. The facilitator's kit is available free of charge to groups presenting the workshops. Facilitators will be required to complete an extensive evaluation of the workshop to assist in further development of the workshops.

The first three workshops will be available from National Office from October 1995. Workshops 4 and 5 will be available from February 1996. ■



Australian
Library
and
Information
Association

John Metcalfe was responsible for establishing the basis of the profession of librarianship in Australia and was the dominating influence in the profession in this country until his retirement in the 1960's. John Metcalfe and his contribution to librarianship and library education are commemorated by the Australian Library and Information Association through the Metcalfe Medallion.

The award is for the most outstanding essay or other piece of work on a topic of interest to library and information services and consists of a plaque and a year's membership of the Association. Students are invited to submit entries for this award.

To meet the criteria for this award entries for the ALIA Metcalfe Medallion should:

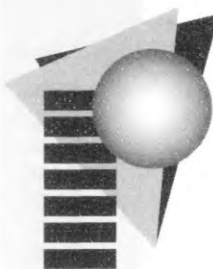
- be submitted in triplicate by a student undertaking a first award course in library and information science;
- be an essay or other piece of work of up to 5000 words in length of interest to library and information science;
- be written in a form or style appropriate for publishing in an ALIA journal or as an ALIA Press publication;
- indicate competence in the analysis, evaluation or synthesis of data, information or previously published material;
- include a declaration stating that the entry is the student's own work.

Entries close on 15 December and should be sent to:

Membership Service Manager
Australian Library and Information Association
PO Box E441 Queen Victoria Terrace ACT 2600
Phone (06) 285 1877 Fax (06) 282 2249

The Metcalfe Medallion

ALIA



Australian
Society of
Indexers

INDEXERS - PARTNERS IN PUBLISHING

Proceedings from the first
international conference of the
Australian Society of Indexers
held March 31-April 2 1995

NOW AVAILABLE

Essential reading for the indexing professional and the wider publishing community. Topics include:

- Indexing from an international perspective
- The publisher's point of view
- Indexing and the computer
- Law indexing
- The ethics of indexing
- ... and more

Only \$35.00

Discount price for members of societies of indexers

\$22.50

(Postage and handling for orders outside Australia Au\$10.00)

ORDERS AND ENQUIRIES TO:

AUSTRALIAN SOCIETY OF INDEXERS
GPO Box 1251 Melbourne Vic 3001 Australia
Tel/Fax: 61 3 9571 6341.