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The edu-go-whirl seems to be going faster and faster—more and more professional education choices are appearing and the aim of this column is to keep you up-to-date with whatever is relevant to your continuing professional education..

Over the next year *Train Line* will feature advice and information on career planning and exploration, trends in CPE in other professions, what's happening overseas in the Library and Information area, a look at adult education, profiles on hard-working ALIA T&D people and more! Also, information on courses, workshops, current reading and how to access this information will be highlighted as often as possible.

Snippets...

The Public Libraries Conference *Trading in futures* in Melbourne has been and gone and its Proceedings will be available at the end of March from Auslib Press (08) 278 43 63 (\$36+ \$8 postage). Our Joint Conference with the NZLIA is now on the horizon, and there will be marvellous opportunities for personal development in Wellington next September.

Copyright for librarians seminars are heavily featured in Adelaide (third week of March) with sessions on copyright and the computer age and copyright for Government Librarians. Sessions are \$50 (\$85 for 2), an hour and a half long and are structured under the Training Guarantee Act. Most major capital cities will be receiving a visit from the Copyright Council this year—for more information, watch the *inCite* 'Events' sheet or ring the Copyright Council on (02) 318 1788.

For those interested in management updates, AIMA Training and Consulting has certainly spread its wings this year with a varied, interesting and relevant schedule. *The competent professional; Conflict and negotiation skills; Performance effectiveness; and Communication skills* are just a few of their many workshops. *Project*

management; Facilities management; and Marketing for libraries and information services are others. *Total quality management* is a focus area for AIMA this year with workshops including *Statistical measures for continuous improvement and team effectiveness*. Management workshops specifically for public librarians, specials librarians, library technicians and record managers are available.

Brand new is the emergence of *Read All About It!*—an annotated bibliography on a range of management related topics selected for relevance to AIMA training programs. Cost \$17 and available from AIMA on (06) 262 1223.

FLIS (Victoria) will shortly release some new books: *Manual of fundraising for municipal libraries; Smart recruitment: Interviewing, appointing and retaining superior library staff; and Strategies for special libraries*. Contact FLIS on (03) 813 1925.

ALIA Divisions are providing a feast of training and development opportunities this year for those who are hungry for more. For example, WA, has a cohesive program of events for the year which incorporates their *Mentoring* scheme, *Career planning* sessions available through March, *Competencies* workshop in April and an *Electronic libraries* seminar in May. Also, ALIA Specials and FLIS have organised a joint workshop on *Strategies for specials* to tour all capital cities (except Darwin and Hobart) in March—more details in 'Events'.

A new feature of ALIA Training and Development events this year is the general distribution of *Certificates of participation* for those people who have attended an ALIA event. These certificates acknowledge *attendance* (not accreditation) and will provide a valuable record for any résumé.

On the home front, the *Automating a small library* self-education course has almost reached its use-by date and an expanded and updated edition should be available towards

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the end of this year. *Marketing strategies for library and information agencies* is still extremely current and popular and still going strong.

Another way to consolidate knowledge and skills is to enrol at University or TAFE. Many library schools are offering single units from award courses in the library and information field, and although many of them are now fee-paying courses, this provides an excellent means of updating in specific areas. It has the advantage of awarding credit if you decide to pursue a full award course in the future and there are a number of course options that are offered externally. More detailed information on course offerings will be available in the May issue of *inCite* for Semester 2 enrolments.

Training Guarantee update

A reminder that the Training Guarantee Levy is now 1.5% for those organisations with an annual national payroll exceeding \$226,000. Amendments to the Training Guarantee Act currently being tabled in Parliament allow employers to carry over their Training Guarantee Act shortfall into the following financial year, ie., if they don't spend the full 1.5% they may elect to spend it in the following financial year. This change adds flexibility to the Levy and will be retrospective from 1st July 1993. This has implications for those businesses introducing organisational changes where more training than usual is required or for those who are at 'steady state' regarding staff and really don't need to spend their full quota on training for the year.

More information on the Training Guarantee Act and implications from the Hotline on 1800 011 160.

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