

Twila Herr is new ALIA Fellow

Twila Herr has made great contributions to librarianship as a cataloguer, a teacher and as a researcher, especially in the areas of children's literature; services to the disabled, particularly the aged, and in cataloguing and classification.

Twila's first degree was a Bachelor of Education, completed at the University of Nebraska in 1969. She qualified in librarianship in 1973 with a Graduate Diploma in Librarianship from Canberra, and has been an Associate of LAA/ALIA since. She became a Life Member of the Association in 1989.

Since qualifying as a librarian, Twila has gained a Masters from the University of Tasmania in 1984 and a post-Masters Certificate of Advanced Library Information Studies from the University of Hawaii in 1984. She is currently a doctoral candidate at the University of Tasmania, studying information needs and services for the disabled elderly.

Twila first worked in libraries at the University of Nebraska, then at Duke University Law Library in North Carolina. Her career in Australia began as Serials Cataloguer in the ANU Library, from which she moved to Tasmania as



Twila Herr, centre, with (from l to r) son Jensen, husband Richard, John Levett and Bev Kirby

Serials Cataloguer at the TCAE at Mount Nelson.

In 1976, Twila became Senior Lecturer in the School of Librarianship at the TCAE, now the Department of Library and Information Studies at the University of Tasmania. She has twice acted as Head of Librarianship there.

Twila has been a tireless worker for her profession, having been at different times Secretary, Treasurer, Vice-Presi-

dent and General Councillor for the Tasmanian Branch. At the national level she has served two terms on the Board of Education, and been Convenor of its Continuing Education and Professional Development Committees. She has also been on the Executive of the UCRLS.

As if all this wasn't enough for one professional lifetime, Twila has also been deeply involved with AACOBS and ACLIS, including being a member of the AACOBS Tasmanian Committee and a member of the AACOBS National Council and Standing Committee. She has been Chairperson of the ACLIS Tasmanian Committee, and a member of the ACLIS National Council and the ACLIS Cooperative Activities Committee. She was a representative for AACOBS, then for ACLIS, on the Australian Committee on Cataloguing.

Twila has been a fine teacher, and a generation of students have enjoyed her dedication and humour, and have eagerly sought to attain her high standards.

Many of her publications were in the areas of services for children, print handicapped users, users with special needs and the aged. In 1989 she received an \$18,000 grant from the State Library and Archive Trust, State Library of Tasmania, to work on a research project *Library Service to Tasmanians with Disabilities*. This social concern and awareness is an important part of her professionalism. Twila has also written about online searching, children's literature and computers in school library administration.

It is clear that Twila has richly merited her ALIA Fellowship and we all join in congratulating her. ■

Australian Library and Information Association
Library Manager of the Year Award

Nominations are now being called for this award for 1993



Aim

- To recognise and encourage good management practices within Australian Libraries and information services.
- To encourage the development of an organisational climate within libraries and information services which promotes innovation and a better working relationship between managers and their staff.

Eligibility

The award of ALIA Library Manager of the Year is open to any member of the Australian Library and Information Association responsible for the management of a library service, an individual library or information service, or a significant organisational unit within a larger library or information service.

The award is for management rather than supervision, and nominees should be able to demonstrate outstanding performance in planning, resource allocation and the organisation of staff. A nominee will be expected normally to be responsible for the direction of staff including professional staff.

Nominations

Nominations must be proposed and seconded by two members of the staff of, or clients of, the organisation in which the nominee is employed, including at least one person with the library or unit which the nominee is responsible for managing. Members should note that any nominations for the award must be made in strict confidence. Failure to do so will jeopardise the nomination.

Nominations should include:

- Name of nominee.
- Title of position held.
- Name and address of organisation.
- Number of staff whom the nominee is responsible for managing.
- Major achievements of the manager in the previous 3 years.
- Reasons why the nomination is regarded within his or her organisation as an outstanding manager.

Selection

The award will be administered by a sub-committee, consisting of one member of the ALIA Board of Education, one member of General Council, and the Past President of ALIA. Criteria which will be considered by the sub-committee in making a recommendation for the award will include:

1. Demonstrable improvements in service delivered to the library or information services' clientele, as a result of decisions for which the manager is responsible, or through submissions made by the manager to higher funding/decision-making authorities.
2. Demonstrable improvements in working productivity obtained in the library or unit for which the manager is responsible.
3. Implementation of innovative approaches to services delivered, or to the organisation of work.
4. Improvement or establishment of successful relations between the service and its clientele, the manager and his/her staff, or between units in the service.
5. Examples of effective planning and implementation of new services or procedures.
6. Demonstrable improvements in decision-making procedures and/or communication (among staff or to/from users), in areas for which the manager is responsible.

Nomination forms are available from the Australian Library and Information Association, PO Box E441, Queen Victoria Terrace, ACT 2600, telephone (06) 285 1877, or free call 008 02 0071.

Nominations close on 1 June 1993.

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