

will be published which will enable ALIA members to begin to discuss the very questions which Julie Woodyatt's letter raises, and would lead to some of the very necessary changes to which she refers.

These include our profession showing its concern for the quality of its practitioners' performance by providing opportunity, encouragement, recognition and reward to the members of its professional association who continue to develop their knowledge and skills. If this can be done in such a way as to encourage employers to favour ALIA members whose professional peers have recognised their continuing development, those who are **not** members will want to join ALIA and enjoy the benefits.

The ELISS Committee would like to see a flood of letters such as Julie's, and the beginnings of a lively and informed debate on the is-

ssues she raises, followed by positive changes in ALIA's membership and continuing professional development policies.

Jennifer Evans

Past President

National and Victorian ELISS

Certifying librarians 2

I wish to respond to a letter published in the 3 May 1993 issue of *inCite* by Julie Woodyatt concerning certification of librarians.

I am in complete support of her proposal that a CPL (Certified Practising Librarian) system be developed to acknowledge the professionalism and standing of librarians. As well as being a professional member of ALIA, I am also an associate of the Australian Marketing Institute (AMI). The AMI is currently developing a new professional membership category, that being the CPM (Certified Practising Marketer). The Institute has long rec-

ognised the need for such a system in order to upgrade the professional standing of members and to reward those who maintain high standards. Likewise, librarians should also be required to continue with recognised professional development and upgrading. The Australian Computer Society allocates a point system to recognised training seminars and courses for their PCP members (Practising Computer Professional). A prescribed number of points are needed to maintain the PCP level.

As can be seen, many professional associations are realising that such a system of recognition based on proven and continued competency, is an effective way of boosting the standing of members, and the profession as a whole. If it's good enough for Engineers, Architects, Accountants and lawyers, then it's good enough for Librarians.

David Tan ■

Who's Where

Helen Tait is the new State Librarian and Director of the State Library of Victoria. Helen is a qualified librarian with 18 years in public library management. She was City Librarian of Auckland Public Library, an institution with a collection and budget comparable to the State Library of Victoria, and is currently a Trustee of the National Library of New Zealand. Most recently she was an Area Manager with the Auckland City Council, a general management position in New Zealand's largest local authority.

Ruth Cameron has been appointed to the position of Directory Library Services Brisbane City Council. Ruth leaves City of Melbourne after seven years as the Manager Libraries and Community Information. During this time Ruth was responsible, among other things, for introducing integrated automation across the libraries with access for the Council Officers and a Corporate Library and Information Service. The development of significant collections in community languages other than English was also achieved under Ruth's leadership. Prior to the Melbourne ap-



(above) Helen Tait, (below) Eve Woodberry



pointment Ruth held the position of Regional Librarian for the Camberwell-Waverley Regional Library.

Evelyn Woodberry has been appointed Library Manager at Bond University. Evelyn was the University's Technical Services Librarian, and has been acting in the Library Manager's position for the past year. She formerly held a variety of positions in special libraries in Canberra, including establishing the library for the National Museum of Australia, prior to moving to Queensland.

Jenny Gleeson has been appointed User Services Librarian of the Gosford City Council Library. Jenny has been in Canberra since 1963. She worked in the National Library 1963-72; Department of Aboriginal Affairs 1973-83; Dept. of Home Affairs and Environment 1983-85 as Executive Officer of ALIC and as Assistant Private Secretary to the ACT Chief Minister, before moving to the ACT Library Service in 1990. She was Chief Librarian of Woden Town Centre Library in 1990 and since June 1990 Chief Librarian of the Tuggeranong Town Centre Library. ■