

On the Industrial Front

Overseas Staff Exchanges

Many LAA members are becoming interested in arranging a staff exchange with overseas librarians. The Association would be very interested to hear from anyone who has participated in such an exchange regarding the practical problems involved. For example: differential wage rates between countries, superannuation, continuity of service, etc. It is hoped that people contemplating an exchange might benefit from the experience of others. Any information about exchanges may be sent to Louise Lansley at LAA Head Office.

Variation to Local Government Salaried Officers Award NSW

The Federated Municipal and Shire Council Employees Union (MEU) has been successful in its application to vary the Salaried Officers Award in a number of respects. These include:

- the insertion of the classification of Branch Librarian, Cataloguer, Childrens Librarian and Reference Librarian.
- definition of the Assistant Library Officer position to reflect completion of half the Library Technicians Certificate Course
- a new clause to cover part time employment in some circumstances
- definition of the starting salary point for a graduate who has completed a recognised course in librarianship as being the second year of grade 1 of the library scale.
- definition of the salary for a cataloguer, childrens librarian or reference librarian as being not less than that prescribed for a librarian grade 3.

MAJOR RESOURCE SHARING SCHEME

An exciting library automation and resource sharing initiative is currently in the throes of implementation. Ten major libraries including Mitchell CAE at Bathurst, Sydney Technical College, Sydney CAE, Hawkesbury Agricultural College, the Catholic College of Education, the Riverina-Murray Institute of Higher Education have already been implemented to the new CLANN shared circulation/Opac system. By April 1986, some 21 libraries will be live, some 80,000 borrowers will be registered and some 900,000 items will be barcoded out of a total machine readable database of 1,100,000 items. The CLANN database will be updated on a weekly basis by tape output from the CLANN cataloguing system which is also now online in 25 libraries in New South Wales.

The circulation functions will include all the individual library automation features such as

loans, returns, reservations, blocks on delinquent borrowers, fines, overdues, statistics, open reserve and material bookings, as well as network/reciprocal borrowing functions. Three libraries will also participate in a pilot use of a common CLANN borrower card. The cards are plastic and have the barcode pre-printed on them, thus eliminating manually affixing the label and lamination.

In addition to circulation, CLANN libraries are also implementing online public access catalogues with local and union displays.

This has been a major undertaking and it has gone reasonably smoothly. CLANN Office has been responsible for implementing the central system, ordering Telecom lines, multiplexors, printers etc., ordering both 'smart' and ordinary barcodes, providing specifications for cabling in all the libraries, co-ordinating terminal installations, providing training sessions for each library etc, etc. The libraries specified their loans policies, organized the cabling, carried out barcoding either by affixing barcodes printed with call no. and accession no. (smart barcodes) or by linking ordinary labels through terminals, carried out follow-up training and prepared their staff and users for the change.

Rona Wade

Executive Director CLANN Ltd

These variations take effect from December 10, 1985

Register of C.E.P. Schemes in Public and State Libraries.

Tonia Walker of Nambour Public Library is keeping a register of CEP and Youth Traineeship projects in state and public libraries. She would appreciate details concerning the nature and duration of the project, number of employees hired, total cost and CEP contribution. Details of these projects may be sent to Tonia at Nambour Public Library, Currie St. Nambour, Qld. 4560.

Louise Lansley
Industrial Information
and Research Officer

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