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This also applies to expenses incurred through attending an Association conference.

The Commissioner of Taxation will not confirm that any particular member of the Association who attends a conference will be entitled to a deduction for expenditure incurred. In each case it needs to be established that there is a connection in a real and positive sense, between the occasion for the expenditure and the derivation of the taxpayer's assessable income from his/her particular employment.

In the case of deduction for attendance at

a conference each member should support his/her claim for a deduction with a statement detailing the purpose of participation and setting out under appropriate headings the nature and amount of expenditure incurred.

Members are advised to retain receipts for any relevant expenditure incurred.

The table below outlines the approximate deduction you may receive on a set level of income. Beware though, anyone who has income from other sources must take this into account.

Salary	LAA Fee	Deduction	Real cost
Not more than \$4195 no tax payable			
Members employed	\$43	0	\$43.00
Students	\$23	0	\$23.00
Not employed			
7,500	\$43	\$13.76	\$29.24
10,000	\$54	\$17.28	\$36.72
12,500	\$70	\$22.40	\$47.60
15,000	\$88	\$28.16	\$59.84
17,500	\$105	\$33.60	\$71.40
Tax rate changes at 17,895			
17,895	\$105	\$48.30	\$56.70
20,000	\$123	\$56.58	\$66.42
25,000	\$140	\$64.40	\$75.60
30,000	\$157	\$72.22	\$84.78
Tax rate changes at 35,789			
35,789	\$175	\$105.00	\$70.00
40,000	\$175	\$105.00	\$70.00

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At present the ratio of reference stock ranges from 0.17 per head of total population in the Northern Territory to 0.5 in South Australia. The average of all States is 0.31. (Source: AACOBS).

Western Australia's current figure is 0.34: having risen gradually, but very slowly, from 0.31 in 1969.

In adopting the figure of 0.5 volumes per head of population, the Library Board of Western Australia acknowledged the necessity of a substantial improvement over the nationwide average of 0.31.

Western Australia's remoteness from the other centres of population and therefore from other large libraries means a slow inter-library loan and photocopy service.

In 1980-81 it took an average of 31 days for the State Bibliographical Centre to get books on inter-library loan for State Reference Library readers and an average of 37.8 to get a photocopy of a journal article from other libraries.

Annie Macnab
Library Board of WA

Tasmanian film library saved

TASMANIA IS TO KEEP its State Film Library (see *Incite* no15, 4 Sept. 1982, p2 'Tasmanian film library closes'.)

The Minister in charge of administering library services, Terry Aulich, has persuaded Cabinet to modify a decision made last year on a recommendation of the razor gang committee to close the film library.

'The State Library's collection of films is unique and substantial,' Mr Aulich said.

'We were going to sell some and donate the rest to other state library systems. However, close examination of holdings in the film library has revealed a great cultural heritage, acquired over more than 30 years by the State Library. This should not be lost forever to the State.'

Originally, it was thought that the State Film Library's functions could be absorbed by the Education Department's Media Centre, but this has proved to be impractical,' Mr Aulich said.

Cabinet's modified decision has been made due to anticipated savings in the Hobart Lending Library when computerised borrowing procedures will be introduced in March.

State Librarian, Laurie Brown, welcomed the decision: 'These savings will mean that in retaining the film library it will not cost the taxpayer any more this financial year. While there is simply no money available to buy new films, we will soon acquire over 1000 films, formerly held by the Mount Nelson campus of the College of Advanced Education.'

Mr Aulich said that pensioner groups and other charitable organisations, together with other groups and individuals, can continue to borrow films as they have in the past. 'Pensioner groups and charitable organisations will be entitled to low hiring fees, but more realistic charges will be made to others who can afford it,' Mr Aulich said.

Decisions about revised charges will be announced early in the New Year by the Tasmanian Library Board.

David Hinley
State Library of Tasmania

Publications Board Report

THE PUBLICATIONS BOARD was established as a Board of the General Council of the Association in 1980.

Members elected to the Board were Russell Doust, John Cummings, Neil Radford, Carmel Maguire and Margaret Hamilton. Margaret Hamilton has since resigned and General Council appointed Janet Robinson to fill the vacancy. The President, Executive Director, Editor, *AustLibJ* and Publications Officer are also members.

The Board held its first meeting on 25 February and has met a total of six times.

Russell Doust was elected Chairman for a period of one year and at its last meeting the Board elected Mr Doust as Chairman until the end of 1982.

During the year the Board spent considerable time commissioning new works, and formulating policies for the Association's publications. The present status of future publications is as follows:

1. *Librarians Handbook* Edited/compiled by David Jones. This will be a three volume work with the first two being published in time for the Adelaide Conference. The first volume will consist of standards, statements of policy, ILL codes, recommendations of reports, major library related reports, extracts from submissions. Volume 2: Legislation (Acts reprinted) Volume 3: Directory of organisations, glossary and statistics.

2. *Australian Reference Sources* Miss Wilma Radford is compiling this. Most of the copy has been received and publication is expected in the first half of 1982.
3. *FLASH - First Edition List of Australian Subject Headings* This is a joint Cataloguers Section/Publications Board venture. All copy has been typeset and proof reading done. It is hoped *FLASH* will be published early in 1982.
4. *Coypright Kit* Published in September, the Kit sold well, and is being reprinted.
5. *Academic Librarianship* A monograph has been commissioned with Derek Fielding as editor/compiler. To be published in 1982.
6. *Public Librarianship* A monograph has been commissioned with Gael Fraser as editor/compiler. To be published in 1982.
7. *Reference Librarianship* The Board felt that the publication of such a monograph is desirable. An editor/compiler to be commissioned. All monographs are to be published in series format.
8. *Readings in School Librarianship* Being compiled by John Cook. To be published by May 1982.
9. *Index to Art in Australia* The Board is monitoring the joint publication with the Sydney College of the Arts of an *Index to Art in Australia*. Possible publication early in 1983.

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ON THE INDUSTRIAL FRONT

DECISIONS IN THE QUEENSLAND, Western Australian and New South Wales Industrial Commissions concerning wage indexation will affect the salaries of library staff covered by State awards. In Queensland and Western Australia adult rates were increased by \$6.30 per week. The increase in New South Wales was .3 percent for those State award workers who had not received any increase since the abolition of wage indexation in July last year apart from work value increases under the old indexation principle).

The NSW Universities Library Staff Award is still the subject of hearings with further dates set for February. General Library Assistants in the universities, at present covered by a separate award, received a .8 percent increase before Christmas.

Early in January, librarians at the State Library of Tasmania received a 6.5 percent (less \$8.00 interim) increase on work value grounds. This was on top of 5.2 percent awarded before Christmas to all Tasmanian State public servants under the Public Service Board's short term wage indexation.

Victorian State Library staff, along with other professional public servants, received a seven percent interim salary increase on 23 December 1981.

NB — The salary increase for NSW State Public Service librarians (*Incite* no1, p6), should have read **seven** percent, and not four as shown.

Judith Hill
Industrial Officer

Board of Education Election

Incite No1 contained an election insert for the 1981/82 election of Board of Education members by the membership of the Association.

Any member who did not receive a ballot paper should contact the Association's office so that papers can be forwarded. Members who pay joint membership fees and who elect not to receive copies of *Incite* will need to request additional papers.

Please note that only individuals who are financial members of the Association at 1 January 1982 are eligible to vote.

The ballot closes at 5 pm on Monday, 1 March 1982.
Susan Acutt
Executive Director

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The Publications Board made a number of decisions relating to policy matters throughout the year.

Divisional publications

The Board decided that in the long term all Association publishing should be done through the Publications Board to ensure standard of quality in content, format, style and pricing and also to ensure that full advantage is taken of book bounty. At the same time, it was made clear that the Board in no way wants to stifle initiative. A system of remuneration to divisions has to be worked out before any moves can be made in this direction.

Contract

The Board has designed a draft contract to be used when publications are commissioned. This has been sent to the Association's solicitor for comment before adoption.

Guidelines for publishing

In conjunction with the Sydney College of the Arts the Board is funding the preparation of a leaflet on *Guidelines for publishing* to be used by prospective authors.

Royalties

The Board agree on a standard 10 percent of recommended retail price to authors as a royalty.

Grants to divisional publications

The problem of divisions applying for recoverable grants for publications was discussed. The Board has recommended that all prospective publications to be financed from recoverable grants must be approved by the Publications Board.

Executive

The Board has established an executive, consisting of the Chairman, Executive Director and Publications Officer which would meet frequently enough to ensure that the work of the Board is carried out between meetings. The first meeting for 1982 is scheduled for 29 January.

Susan Acutt
Executive Director

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