

ference . . . LAA/NZLA Conference . . . LAA/NZLA Conference . . . LAA/NZ

POST-CONFERENCE SEMINARS

ON FRIDAY, 23 January, a number of stimulating special interest post-conference seminars will be held at the University of Canterbury, Christchurch. Morning seminars will run from 9.30am to 12.30pm. Most all-day seminars will run from 9.30am to late afternoon, with a lunch break from 12.30pm to 2pm. Lunch will be available at the Student Union cafeteria.

Before completing your Conference Registration form, please note especially four seminars not listed in the Conference information brochure distributed with the registration form. These are:

School and Children's Librarians' seminar

Organised by the LAA School Libraries Section together with the LAA Children's Libraries Section and NZLA representatives. Seminar title: *Selecting resources for children and adolescents*. All day seminar of interest to school librarians, teacher-librarians and children's librarians. Panels of specialist speakers will consider various aspects of the topic with questions and discussion concluding each session.

Art Libraries seminar

Organised by a New Zealand Committee of the ARLIS/ANZ. Seminar theme: *Art and architecture - New Zealand style*. In the morning, formal sessions with speakers; in the afternoon, a leisurely guided tour of special interest city buildings.

Music Libraries seminar

Organised by Australia and NZ branch of the International Association of Music Libraries. AGM and all-day seminar - several topics and speakers.

Government Publications workshop

All day workshop. Program details to be announced.

If you plan to attend one of the above four seminars, please add this on your registration form.

The other Friday seminars are:

Special Libraries seminar

Organised by the LAA Special Libraries Section and Information Science Section

together with the NZLA Special Libraries Section. All-day seminar. In the morning, joint sessions; in the afternoon, separate sessions for Special Librarians and Information Scientists.

UDC seminar

Organised by NZ and Australian National Committees for UDC. Half-day seminar, probably afternoon. Panel of speakers and discussion.

Cataloguers' seminar

Organised by LAA Cataloguers Section together with NZLA Cataloguing and Classification Committee. All day seminar. Title: *State of the cataloguing art 1981*. Papers and reports on a range of issues of interest to Australian and New Zealand cataloguers.

Acquisitions Librarians seminar

Organised by LAA Acquisitions Special Interest Group. Topic: *Acquisition of materials in the Pacific Basin*. All day seminar of particular interest for acquisitions librarians in large, reference or academic libraries.

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Conference speakers and chairpersons

BARNETT, PETER (s)* Controller of Overseas Programs, ABC.
BASKIN, JUDITH (s) Director, Resources Organisation and Development, NLA.
BORCHARDT, DIETRICH (s) Chief Librarian, La Trobe University and Chairman, Standing Committee of AACOBs.
BOWER, GORDON (c)* Executive Director, LAA.
BREWER, JOAN (c) Principal Lecturer, Dept of School Librarianship, Adelaide CAE.
BROADBENT, MARIANNE (s) Co-ordinator, Curriculum Information Project, NSW Dept of Education.
BROWARD, MARGE (c) Manager, Insearch DIAL Services Ltd, NSW Institute of Technology.
BROWN, LAURIE (c) State Librarian, Tasmania.
BROWNE, MAIRÉAD (s) Chairman, Dept of Library and Information Studies, Kuring-gai CAE, and Convener, AACOBs Working Party on User Needs.
BROWNLIE, PROFESSOR A.O. (c) Vice-Chancellor, University of Canterbury.
BRUDENALL, JOHN (s) & (c) Assistant Parliamentary Librarian, Commonwealth Parliamentary Library, Canberra.
BRYAN, HARRISON (s) & (c) Director General, National Library of Australia.
BURGE, LIZ (c) Librarian, Open College of Further Education, Adelaide.
CASEY, JOHN (s) Curriculum Development Centre, Canberra.
CAVE, ROD (s) Professor of Librarianship, Victoria University of Wellington.
CAYGILL, DAVID (c) Member for St Albans, NZ Parliament.
CLEMENTS, DAVID (s) Senior Lecturer, Dept of Sociology, University of Canterbury.
COLE, JOHN (s) Executive Director, Centre for the Book, Library of Congress.
DE GENNARO, RICHARD (s) Director of Libraries, University of Pennsylvania.
DOUST, RUSSELL (c) State Librarian, NSW.
DRAKE, RICHARD (c) City Librarian, Wollongong.
DUNN, LIZ (s) Librarian, New Zealand Breweries Pty Ltd.
DUREY, PETER (s) & (c) University Librarian, University of Auckland.
DWYER, JIM (s) President, LAA 1981; Principal Education Officer, School Libraries Branch, Education Dept of SA.
FLOWERS, TED (s) & (c) University Librarian, University of Newcastle and Chairman, Board of Education, LAA.
FRASER, GAIL (s) Librarian, The Parks Community Centre, SA.
GILMORE, KEN (s) Senior Lecturer, Library Studies,

Institute of Administration, PNG.
GRANT, ALISON (s) Senior Lecturer, School of Library Studies, Wellington Teachers College.
GROENEWEGEN, HANS (s) Executive Director, CAVAL Ltd.
HERCUS, ANNE (c) Member of NZ Parliament.
HIGGINS, DIANA (s) Librarian, Attorney-General's Dept.
HLAVAC, DICK (s) University Librarian, University of Canterbury.
HORTON, ALLAN (c) University Librarian, University of NSW.
INGRAM, ANNE BOWER (s) Children's Book Editor, William Collins Pty Ltd.
JACKSON, MILES (s) & (c) Professor of Library Studies, Uni of Hawaii at Manoa.
JINNA, KANTILAL (s) Chief Librarian, Library Service of Fiji.
JONES, BARRY (s) Member for Lalor, House of Reps, Aust.
LANE, NANCY (s) Head, Dept of Library Studies, WA Institute of Technology.
LEVETT, JOHN (s) & (c) Head, School of Librarianship, Tasmanian CAE.
LUNDIN, ROY (c) Head, Dept of School Librarianship, Kelvin Grove CAE.
MABBETT, BARBARA (c) Senior Education Officer, NZ Dept of Education.
MAHY, MARGARET (s) Children's author and a librarian with Country Lending Service, Christchurch.
MANTHEI, MARJORIE (s) Head, Dept of Art and Community Studies, Christchurch Polytechnic.
MASSIL, STEPHEN (s) Head of Technical Services, University of London Library.
MILLER, EUAN (s) Director, Public Libraries, SA.
MODRA, HELEN (s) Lecturer, Dept of Library and Information Science, Riverina CAE.
MOORE, NICK (s) Research and Development Div, British Library.
MCCALLUM, IAN (s) Manager, Information Retrieval Systems, ACI Computer Services, Melbourne.
MCDONALD, PHYLLIS (s) & (c) Director, School Library Service, National Library of NZ.
MCKEON, BRIAN (c) City Librarian, Wellington.
MACLEAN, HILLAS (c) Deputy Parliamentary Librarian, Commonwealth Parliamentary Library, Canberra.
MACLEAN, JAN (c) Principal Lecturer, School of Library Studies, Wellington Teachers College.
NICOL, GARY (s) Information Resources Officer, SATIS.
PARKHILL, JOHN (s) Director, Metropolitan Toronto Library Board.
PAULING, BRIAN (s) Director of Community Education, Canterbury Workers Educ Assoc, NZ.

PEAKE, DOROTHY (s) Head, Information Resources Service, NSW Institute of Technology.
PRIESTLEY, BRIAN (c) Reader in Journalism, Uni of Canterbury, author and TV personality.
RADFORD, NEIL (c) Deputy University Librarian, University of Sydney.
RICHARDSON, DENIS (s) & (c) University Librarian, University of Melbourne.
RONNIE, MARY (s) & (c) National Librarian, NZ.
ROTH, BERT (c) Deputy University Librarian, University of Auckland.
RUSSELL, PETER (c) Librarian, Black Mountain Library, CSIRO, Canberra.
RYAN, LAWRIE (c) State Librarian, Queensland.
SCHAUDER, DON (s) Chief Librarian, Prahran CAE.
SCHMIDMAIER, DAGMAR (s) Senior Lecturer, Dept of Library and Information Studies, Kuring-gai CAE.
SHARMAN, BOB (s) & (c) State Librarian, WA.
SHEEN, BARRY (c) Supervisor of School Libraries, Education Dept of Victoria.
SOMERVILLE, ROSALIE (s) Adult Reading Assistance Officer, National Council of Adult Education, NZ.
STEPHEN-SMITH, HAVELL (c) Executive Director, NZLA.
STOCKDALE, NOEL (c) University Librarian, Flinders University, SA.
STRINGLEMAN, JOHN (c) Librarian, Canterbury Public Library.
TAIT, HELEN (s) Deputy Librarian, Canterbury Public Library.
THOMPSON, JAN (c) Reader Services Librarian, Canterbury Public Library.
TRASK, MARGARET (s) & (c) Head, School of Library and Information Studies, Kuring-gai CAE.
TRAUE, JIM (s) President, NZLA 1981; Chief Librarian, Alexander Turnbull Library.
WAINWRIGHT, ERIC (s) & (c) Deputy University Librarian, Uni of Queensland.
WALL, STEPHEN (s) Director, Horan, Wall and Walker.
WIJASURIYA, D. E. K. (s) Deputy Director-General, National Library of Malaysia; Chairman, CONSAL V.
WILLIAMS, SHEILA (s) Librarian-in-Charge, NZ Bibliographic Unit, Alexander Turnbull Library.
WOOD, JOHN (s) & (c) Rupert Public Interest Movement.
WOODHULL, MARGARET (s) Medical Librarian, University of Malaya.
WOOLISCROFT, MICHAEL (s) City Librarian, Dunedin.
WYLLIE, DAVID (s) & (c) Deputy Librarian, Victoria University of Wellington.
YOCKLUNN, SIR JOHN (s) National Librarian, Papua New Guinea.

*(s) speakers

*(c) chairpersons

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PROGRAM

	<div>MONDAY</div> <div>19 JANUARY</div> <div>BASIC THEMES/ISSUES</div> <div>Official Opening</div> <div>Developments in library and information services – an international viewpoint</div> <div>Richard de Gennaro</div> <div>Chair: Professor Brownlie</div>	<div>TUESDAY</div> <div>20 JANUARY</div> <div>INTERNATIONAL ASPECTS</div> <div>Keeping people informed: international news reporting</div> <div>Peter Barnett</div> <div>Chair: Brian Prestley</div> <div>Information, libraries and technology in a changing world</div> <div>Barry Jones, MP</div> <div>Chair: Anne Hercus, MP</div>	<div>WEDNESDAY</div> <div>21 JANUARY</div> <div>REGIONAL ASPECTS</div> <div>Sharing in the Pacific: the Hawaiian experience</div> <div>Miles Jackson</div> <div>Chair: Margaret Trask</div> <div>The National Library contribution to regional resource development</div> <div>Judith Baskin/Sheila Williams</div> <div>Chair: Denis Richardson</div> <div>Public libraries' needs in the South Pacific</div> <div>Kantilal Jinna</div> <div>Chair: John Stringleman</div>	<div>THURSDAY</div> <div>22 JANUARY</div> <div>NATIONAL APPROACHES</div> <div>Literacy and libraries</div> <div>Helen Modra/Rosalie Sommerville</div> <div>Chair: Jan Thompson</div> <div>Co-operative measures in academic libraries</div> <div>de Gennaro/D. Hlavac/E. Wainwright</div> <div>Chair: Noel Stockdale</div> <div>Joint-use libraries: where do we stand? Mairead Browne</div> <div>Chair: Barry Sheehan</div> <div>Provision of information services to government departments</div> <div>Diana Higgins</div> <div>Chair: Hillas MacLean</div>
MORNING TEA				
MORNING SESSION ONE	<div>The centre for the book – programs for international co-operation</div> <div>John Cole</div> <div>Chair: Mary Ronnie</div> <div>Education for employment? Employers: David Wylie, Bob Sharman; Educators: Rod Cave, John Levett</div> <div>Chair: Ted Flowers</div> <div>Marketing information services</div> <div>Gary Nicol/Stephen Wall</div> <div>Chair: Marge Broward</div> <div>Providing educational information: curriculum information services</div> <div>John Casey/Marianne Broadbent</div> <div>Chair: Barbara Mabbett</div>	<div>International aspects of school librarianship</div> <div>International cataloguing developments: implications for Australia and NZ</div> <div>Stephen Massil</div> <div>Chair: David Wylie</div> <div>International librarianship and international library associations</div> <div>Dietrich Borchardt</div> <div>Chair: Bob Sharman</div> <div>Standards vs performance measurement</div> <div>Nick Moore</div> <div>Chair: John Levett</div>	<div>Regional co-operation – ends and means</div> <div>D.E.K. Wijasuriya</div> <div>Chair: Harrison Bryan</div> <div>Opportunities for co-operation: Papua New Guinea</div> <div>Sir John Yocklunn</div> <div>Chair: Russell Doust</div> <div>Services to ethnic communities</div> <div>John Parkhill</div> <div>Chair: Richard Drake</div> <div>Foley report – before and after</div> <div>Phyllis McDonald</div> <div>Chair: Roy Lundin</div>	<div>Developments in library information services – the national viewpoints</div> <div>Harrison Bryan/Mary Ronnie</div> <div>Chair: Peter Durey</div> <div>Library services to the legislature</div> <div>John Brudenall</div> <div>Chair: David Caygill, MP</div> <div>Sharing technology in school libraries</div> <div>Jim Dwyer/Dagmar Schmidmaier</div> <div>Chair: Phyllis McDonald</div> <div>Current developments in public libraries</div> <div>Euan Miller/Helen Tait</div> <div>Chair: Laurie Brown</div>
MORNING SESSION TWO				
LUNCH				
AFTERNOON SESSION THREE	<div>Continuing education</div> <div>Nancy Lane/Marjorie Manthei</div> <div>Chair: John Brudenall</div> <div>Co-operative action</div> <div>Dorothy Peake, Hans Groenewegen, Ian McCallum</div> <div>Chair: Brian McKeon</div> <div>Community information</div> <div>Brian Pauling/Gael Fraser</div> <div>Chair: Liz Burge</div> <div>Educating personnel for information services to children and young adults</div> <div>Margaret Trask/Alison Grant</div> <div>Chair: Joan Brewer</div>	<div>Cost-effectiveness of services to 'special' users</div> <div>Liz Dunn</div> <div>Chair: Peter Russell</div> <div>Services to the handicapped</div> <div>Michael Wooliscroft/Don Schauder</div> <div>Chair: Eric Wainwright</div> <div>Public interest and freedom of information</div> <div>John Wood/Kevin Clements</div> <div>Chair: Bert Roth</div> <div>Forum on research</div> <div>Organiser: Neil Radford</div>	<div>Management of academic libraries</div> <div>Peter Durey</div> <div>Chair: Allan Horton</div> <div>Development of a health information network in the South West Pacific</div> <div>Margaret Woodhull</div> <div>Issues for library technicians in the future</div> <div>Ted Flowers/Ken Gilmore/Library Technician Section.</div> <div>Chair: Jan MacLean</div> <div>Children's books around the world</div> <div>Anne Bower Ingram/Margaret Mahy.</div> <div>Chair: Lawrie Ryan</div>	<div>Changing structures, relationships and environments of libraries</div> <div>Denis Richardson</div> <div>Chair: Professor Jackson</div>
AFTERNOON SESSION TWO				
AFTERNOON TEA				
AFTERNOON SESSION FOUR	<div>NZLA Presidential address</div> <div>Jim Traue</div> <div>Chair: Havell Stephen-Smith</div> <div>NZLA AGM</div>	<div>NZLA Section meetings – open to visiting librarians</div> <div>Local Authorities Division AGM</div>	<div>LAA Presidential address</div> <div>Jim Dwyer</div> <div>Chair: Gordon Bower</div> <div>Professional Division AGM</div>	<div>FINAL PLENARY:</div> <div>Resolutions and plans for action</div> <div>Chair: Jim Traue</div>

MANPOWER STUDY

IN RESPONSE to a suggestion from the Victorian Branch for program activities, General Council adopted the proposal from the Victorian Branch that a manpower study be conducted in 1979. The purpose of the study is to assess employment prospects for Australian library workers.

The original proposal suggested a joint study with the Department of Employment and Youth Affairs. Advantages of a joint study were seen to be:

- 1 The possibility of joint funding;
- 2 The Department would give the study official recognition;
- 3 The Department would have access to more accurate information for career prospects than it currently has.

Repeated attempts throughout 1979 to gain support from the DEYA and the Department of Productivity were unsuccessful. Such attempts included a submission to the Minister for Employment and Youth Affairs. Towards the end of 1979 it became evident that although the DEYA would be willing and in fact, keen to co-operate, it would not be able to contribute any resources other than advice. In so doing the Department indicated its continuing interest in the project and has been trying to encourage other professional groups to undertake similar projects.

By the beginning of 1980 therefore, it had become apparent that the Association would

have to undertake the project largely from its own resources. Although Mr S. Saunders from the DEYA has continued to liaise with the Committee, especially in relation to questionnaire design, a small group has been meeting weekly since February to plan the study. The Committee, consisting of Vanessa Bourne, Michael Hill and Barrie Mitcheson, was purposely kept small during the planning of the exercise. The Committee have now been joined by a group of volunteer helpers to assist in the detailed work of the study itself.

The basis of the study will be three questionnaires to be sent to library workers and employers on a randomly selected basis and all library schools listed in the 1980 LAA *Handbook*.

The questionnaire to individuals is being distributed almost coincidentally with this issue of *Incite*. Information collected from this document will form a major part of the study and the Committee would urge those people selected for the survey to return their completed questionnaires as quickly as possible.

The remaining two questionnaires will be distributed in early August. The Committee hopes to analyse the results of the questionnaires during September and October and prepare its report for presentation to the Victorian Branch and General Council during December.

Barrie Mitcheson

Convener, LAA Manpower Project

Post-Conference Seminars *continued*

Workshop for librarians in non-university tertiary institutions

NB. This workshop has been cancelled.

Adult Literacy workshop

Organised by NZLA Literacy Committee in consultation with Australian librarians. Title: *Adult literacy and libraries*. Panel of librarians involved with literacy schemes; discussions. Morning only.

Law Librarians workshop

Organised by LAA Law Librarians Group in consultation with NZLA representatives. Discussions and library visits.

Health Librarians workshop

Organised by NZLA Health Librarians Group in consultation with Australian colleagues. All day seminar for health, medical and related librarians. Title: *Sharing health information*. Discussions of various topics; visit to Canterbury Medical Library; special lunch.

University and College Libraries seminar

Organised by LAA University and College Libraries Section together with NZLA University, College and Research Libraries Section. Topic: *Tertiary library effectiveness*. General session followed by workshops. All day seminar.

Public Libraries seminar

Organised by LAA Public Libraries Section together with NZLA Public Libraries Section. Morning seminar. Topic: *Standards for public libraries*. Panels and discussion. (The NZLA's revised *Standards for public library service in New Zealand*, has just been published.)

Mobile libraries and mobile library services

Organised by LAA Bookmobile Special Interest Group in association with NZ representative. Afternoon seminar. Panels and discussion.

Any other special interest groups who wish to organise a post-conference seminar should write to Mrs Malvina Jones, Convenor, Business and Post Conference Sub-committee, PO Box 29037, Fendalton, Christchurch, New Zealand. Deadline 31 August, but the sooner you get in touch the better.

NZLA Sections and Divisions

NZLA Sections and Divisions invite LAA members to attend their AGM's which will be held as follows:

Tuesday 20 January, 3.45pm-5pm.
Children's and Young People's Section;
Special Libraries Section;
Public Libraries Section;
University, College and Research Section;
Local Authorities Division (please note change of day from Wednesday, as shown on registration form and preliminary program, to Tuesday.

AGM will be preceded by a speaker.
Wednesday 21 January: Following the LAA Presidential address.

Professional Division.

Cataloguers dinner

On 19 January the Cataloguers will hold a dinner at the Chung Wah Restaurant from 7pm-midnight. The price is NZ\$12 (incl wine) and a cheque for this amount should be sent to LAA/NZLA Conference, Atlantic & Pacific Travel Ltd, PO Box 2607, Christchurch, NZ.

Library Association of Australia Industrial Information Service

Recommended Salary Scales for Special Libraries/ Private Enterprise

Professional Library Staff

Librarian — Defined as those eligible for Associate Membership of the Library Association of Australia (ALAA).

Librarian	Librarian	Senior Librarian	Senior Librarian
Grade 1	Grade 2	Grade 1	Grade 2
*\$11766	\$15666	\$19293	\$22339
\$12313	\$16210	\$20018	\$23173
\$12993	\$16754	\$20744	\$24009
\$13665	\$17298		
\$14330	\$17843		
\$15000	\$18568		

Executive Appointments Salary rates for executive positions by negotiation.

*For a 4-year (Full-time equivalent) trained librarian the minimum salary is \$12313 per annum.

For a librarian-in-charge of a special library (minimum of 3 years experience as a qualified librarian) the minimum salary is \$13665 per annum.

Para-Professional Library Staff

Library Technician — Defined as those eligible for Library Technician membership of the Library Association of Australia.

Library Technician		
Grade I	Grade II	Grade III
\$11554	\$12676	\$13820
\$11933	\$13070	\$14189
\$12311	\$13446	\$14563

Other Library Staff

Library Assistants — Defined as those eligible for membership of the Library Association of Australia

Library Assistant

	Junior	Adult	Grade 1	Grade 2
-18 years	\$5968	\$9455	\$10830	\$12311
18 years	\$6724	\$9799	\$11184	\$12676
19 years	\$7739	\$10144	\$11554	\$13075
20 years	\$8648	\$10489	\$11933	\$13446

Recommended Points of Appointment

Completion of ONE THIRD of a recognised Professional Course — Library Assistant Grade 1.

Completion of TWO THIRDS of a recognised Professional Course — Library Assistant Grade 2.

(Subject to a position being available.)

Completion of HALF of a recognised Para-Professional Course — Library Assistant Grade 1.

All professional, para-professional and other library staff

Part-time employment Persons employed on a part-time basis who work a regular number of hours per week shall be paid a proportionate rate based on the number of hours worked as a ratio of the ordinary hours of the classification in which they are employed. They shall also be entitled to the same proportion of all conditions of employment enjoyed by those employed full-time (35 hour week basis) — rates available on application.

Casual employment Persons employed on a casual basis shall be paid, in addition to the salary of the classification, an allowance of 20 per cent (35 hour week basis) — rates available on application.

Annual increments Subject to satisfactory service each grade is incremental.

All rates are based on current national, state and local government salary scales. Update on and from 14 July 1980.

For any further enquiries please contact the LAA Industrial Information Service, 35 Clarence Street, Sydney, (02) 29 7724.